



# Chief Of Police

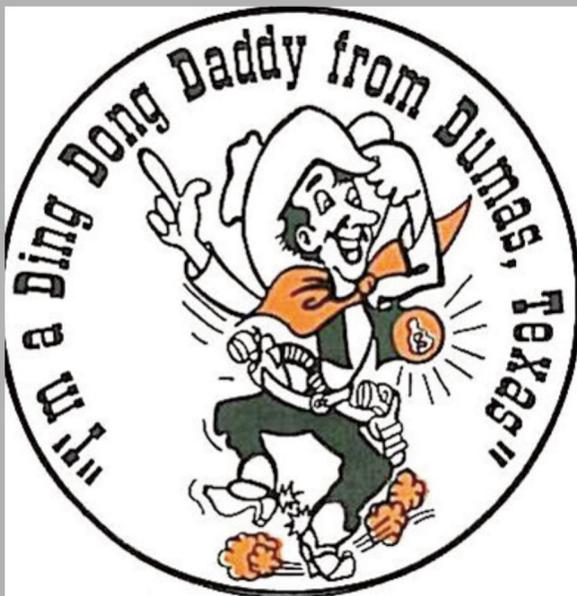


# ABOUT OUR COMMUNITY

The City of Dumas (DOO-muss), county seat of Moore County, is a vibrant city of 14,501 people located in the northern Texas Panhandle, approximately 40 miles north of Amarillo. Dumas was first surveyed and platted in 1891 and later incorporated in 1930. Dumas is a Home-Rule City (Commission/Manager Form of Government) with a budget of \$15 million. The City has been named by numerous publications in the last ten years as among the “Best Micropolitan Cities in the Nation”, “Best Small Cities in the Nation to Live”, “Top Cities to Watch”, and “Best Small City Economies”.

Phil Baxter wrote the song “I’m a Ding Dong Daddy from Dumas” in 1928, after spending a few weeks in the community. The song was popularized when it was recorded by Phil Harris, band leader for the Jack Benny Radio Show. The song has also been performed by Bob Wills & The Texas Playboys, Louis Armstrong, Benny Goodman, the Osmond Brothers, and Robert

Dogie (“Dough-gie”) Days is an annual town celebration in Dumas put on by the Dumas Lions Club. Dogie Days takes place the 2nd Wednesday through Saturday of June and includes a carnival, food booths, parade, and town barbecue. Dogie Days 2022 will be the 76th year of the event.



# COMMUNITY ASSETS



- Dumas ISD is comprised of Dumas High School (Home of the Demons and Demonettes), a junior high, intermediate school, alternative high school, and four elementary schools in addition to Cactus Elementary in neighboring Cactus, TX.
- Amarillo College has both a Moore County Campus and Moore County Career & Technical Center in Dumas. The Moore County Campus offers two-year degree, certificate, and continuing education programs. The Moore County Career & Technical Center houses programs including welding, truck driving (CDL), fork lift operating, and CNA.



- Dumas has abundant enrichment and recreation opportunities for all ages. Dumas is home to the Window on the Plains Museum, which features extensive displays centered around farming and ranching, industry, business, family life, and wildlife. The city also has thirteen parks, a golf course, movie theater, community building, public library, senior citizen's center, and numerous churches of various faiths.



# ECONOMIC OPPORTUNITY

Moore County is a hub for agribusiness and oil & natural gas as the home to a JBS beef processing plant which employs over 3,600 team members approximately 12 miles north of Dumas in Cactus, TX; Faria Brothers Dairy; and the McKee Valero Refinery about 17 miles northeast of Dumas in Sunray, TX. Additionally, many ancillary businesses tied to these industries are located in Dumas as well as numerous firms in other industries.



Dumas has experienced increased sales tax collections nearly every year since 2008 and is poised for tremendous growth. The main thoroughfare in the city, Dumas Avenue, is also U.S. Highways 287 and 87. An average of about 20,000 vehicles per day drive through the City on Dumas Avenue. The federal designation of the Ports-to-Plains (I-27) Corridor as an interstate highway corridor in 2022 will accelerate Dumas's economic success. However, housing in Dumas has been insufficient to keep up with the economic growth of the City in recent years. The City of Dumas and Dumas Economic Development Corporation have been engaged in multiple projects in the last five years to work on housing solutions for the community.



Moore County, the Dumas Economic Development Corporation (Dumas EDC), Moore County Chamber of Commerce, Dumas Downtown Association, and neighbors in Cactus and Sunray are important partners in pursuing and leveraging Dumas's economic opportunities.



# OUR NEXT Chief of Police

The Chief of Police is the top-ranking law enforcement officer for the City of Dumas, who is expected to perform administrative, managerial and technical functions associated with overseeing the activities of the Police Department, including enforcing and supervising the enforcement of all City statutes/ordinances and state laws/regulations for which the Police Department is accountable.

## Required Education, Certifications, and/or Licenses:

Must currently hold an active peace officer's license, minimally having an Advanced Certification issued by Texas Commission of Law Enforcement (TCOLE).

- Must have a minimum of five years' experience in a senior or commanding officer's role.
- Must have or be able to complete National Incident Management Systems (NIMS) course trainings.
- Any combination of equivalent education, training, and experience that provides the required knowledge and skills will be considered.
- Bachelor's degree in criminal justice, law enforcement or related field is preferred but not required.
- Graduation from FBI Academy or Law Enforcement Management Institute of Texas (LEMIT) preferred.
- TPCA Recognition and/or familiarity required.
- Must be a citizen of the United States
- Must be at least 21 years of age.
- Must be a High School graduate, or its equivalent (GED).
- Must currently hold an active Texas Class "C" driver's license.
- Must speak, read and write in English; Bilingual preferred but is not required.

## Experience, Training, Knowledge, and Skills:

Knowledge of federal, state and local laws; knowledge of police department rules and regulations; knowledge of the use and care of vehicles, firearms, and specialized equipment; skill to drive necessary vehicles adeptly, ability to attend and understand police officer training courses; ability to establish and maintain effective working relationships of co-workers and the general public; and ability to maintain appropriate necessary certification.

- Read and comprehend procedure manuals, reports, memos, laws, statutes and ordinances.
- Must be able to understand, read and write instructions, and carryout accurate and coherent reports.
- Basic math to calculate speeding violations, elapsed time, accident reconstruction, etc.
- Analyze situations and adopt a quick, effective and reasonable course of action, or develop policies.
- Strong crisis resolution ability to be able to resolve dispute between residents and employees, and between employees themselves
- Strong decision-making skills to be able to make the right decision quickly within established guidelines and protocols
- Must be able to provide accurate information and speak clearly to media.
- Must have planning and organization analysis experience.
- Demonstrates innovative and effective management skills.
- Knowledge of human resource procedures and management principals.
- Ability to effectively communicate in writing and verbally to employees, departments, and the general public.
- Ability to keep relevant certifications, licenses, and all in-service requirements current

(Mental and physical demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to meet these demands.)



# APPLY NOW

The Chief of Police position is a salaried, FLSA exempt employee who reports to the City Manager/Dumas City Commission. The salary range for this position is \$85,000 to \$105,000 based on experience. To view the full job description including the job summary, essential job functions, and proposed Dumas City Charter amendments that may affect this position, please visit: <http://theprpc.org/city-of-dumas-PoliceChief.pdf>

The City of Dumas has contracted with Panhandle Regional Planning Commission (PRPC), the Council of Governments serving the Texas Panhandle, to facilitate this job search. Please contact Alex Guerrero, Local Government Services Director at PRPC, at **806-372-3381** or [aguerrero@theprpc.org](mailto:aguerrero@theprpc.org) with any questions about this position.

**To apply for this position, send a cover letter, resume with references, salary history, and requirements to Alex Guerrero, LGS Director, Panhandle Regional Planning Commission, 415 SW 8th, Amarillo, Texas 79105 or email the full document package directly to [aguerrero@theprpc.org](mailto:aguerrero@theprpc.org). Deadline: September 1st, 2022 or until the position is filled.**

**The City of Dumas is an Equal Opportunity Employer and values diversity at all levels of its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.**

