

**FY 2019 PRPC POSITION/SALARY COMPARISONS TO  
SIMILAR STATE OF TEXAS POSITIONS/SALARIES**

**Panhandle Regional Planning Commission Position/Salary Comparisons  
To Similar State of Texas Positions/Salaries  
(JULY, 2018)**

<b>PRPC POSITION TITLE</b>	<b>FY19 AUTHORIZED PRPC SALARY RANGE</b>	<b>CURRENT PRPC SALARY</b>	<b>SIMILAR STATE CLASS TITLE(S)</b>	<b>AUTHORIZED*1 STATE SALARY RANGE(S)</b>	<b>STATE SALARY GROUP</b>
Executive Director	\$106,500 – 171,688	\$130,000	Executive Director Director V Director VI	\$106,500 – 171,688 101,630 – 171,881 111,793 – 189,069	Exempt 4 B30 B31
Executive Manager	\$56,248 – 81,182	\$63,859*2	Manager I Project Manager II	\$51,614 – 84,479 51,614 – 84,479	B22 B22
Administrative Program Specialist	\$38,420 – 55,450	\$42,409	Executive Assistant II	\$42,244 – 68,960	B19
Customer Service Support aide	\$28,864 – 41,660	\$31,970	Administrative Assistant III Customer Service Representative III	\$29,439 – 46,388 29,439 – 46,388	A13 A13

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Finance Director	\$74,868 – 108,053	\$84,707	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Accounting Manager	\$56,248 – 81,182	\$73,546*2	Accountant VI	\$55,184 – 90,393	B23
Accountant III	\$56,248 – 81,182	\$66,629	Accountant VI	\$55,184 – 90,393	B23
Accounts Payable Administrative Assistant	\$34,926 – 50,412	\$46,812	Administrative Assistant IV Accountant III	\$32,976 – 52,045 36,976 – 58,399	A15 B17
Human Resources/ Accounting Systems Administrative Assistant	\$34,926 – 50,412	\$41,516	Administrative Assistant IV Human Resources Specialist III	\$32,976 – 52,045 39,521 – 64,449	A15 B18

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Regional Services Director/Assistant to the Executive Director	\$74,868 – 108,053	\$102,847	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Regional Emergency Communications and Preparedness Program Manager	\$56,248 – 81,182	\$68,532	Program Specialist IV Planner IV Contract Specialist V Project Manager III	\$55,184 – 90,393 55,184 – 90,393 55,184 – 90,393 59,004 – 96,720	B23 B23 B23 B24
Regional Emergency Management Planning Program Coordinator	\$48,846 – 67,091	\$62,301 <sup>2</sup>	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19
Regional Services Program Coordinator (Solid Waste & Criminal Justice Programs)	\$48,846 – 67,091	\$51,319	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19

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Local Government Services Director	\$74,868 – 108,053	\$76,740	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Local Government Services Program Specialist	\$38,420 – 55,450	\$48,527 \$40,965	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,444	B17 B18
Community and Economic Development Program Specialist	\$38,420 – 55,450	\$43,469 \$38,420	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,444	B17 B18

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Regional 9-1-1 Network Director/Assistant to the Executive Director	\$74,868 – 108,053	\$86,825	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Regional 9-1-1 Network Geographic Information Systems Program Manager	\$56,248 – 81,182	\$63,638	Geographic Information Specialist III Planner IV Program Specialist IV	\$51,614 – 84,479 55,184 – 90,393 55,184 – 90,393	B22 B23 B23
Regional 9-1-1 Network/Information Technology Program Specialist	\$38,420 – 55,450	\$50,236	Program Specialist II Network Specialist III	\$39,521 – 64,449 45,158 – 73,788	B18 B20
Regional 9-1-1 Network Program Specialist	\$38,420 – 55,450	\$41,375	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Regional 9-1-1 Network Program Administrative Assistant	\$34,926 – 50,412	\$34,926	Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 36,976 – 58,399	A15 B17

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Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$34,926 – 50,412	\$34,926	Administrative Assistant IV Geographic Specialist I	\$32,976 – 52,045 39,521 – 64,449	A15 B18

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Area Agency on Aging Director	\$74,868 – 108,053	\$86,825	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Area Agency on Aging Care Coordinator	\$48,846 – 67,091	\$62,301	Planner II Program Specialist III Social Worker IV	\$42,244 – 68,960 42,244 – 68,960 48,278 – 84,479	B19 B19 B21
Area Agency on Aging Operations Coordinator	\$48,846 – 67,091	\$50,067	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Area Agency on Aging Volunteer and Public Education Program Specialist	\$38,420 – 55,450	\$43,319	Volunteer Services Coordinator III Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Managing Local Ombudsman	\$38,420 – 55,450	\$39,381	Volunteer Services Coordinator III Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18



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Area Agency on Aging Program Specialist (Benefits Counselor)	\$38,420 – 55,450	\$40,366	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Caregiver Specialist)	\$38,420 – 55,450	\$37,483	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Information Referral and Assistance Administrative Assistant	\$34,926 – 50,412	\$34,074*2	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17
Area Agency on Aging Benefits Ombudsman Administrative Assistant	\$34,926 – 50,412	\$35,799	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17
Area Agency on Aging Benefits Counseling/Caregiver Administrative Assistant	\$34,926 – 50,412	*3	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17

Area Agency on Aging Program Support Aide	\$28,864 – 41,660	\$28,160 <sup>2</sup>	Administrative Assistant III	\$29,439 – 46,388	A13
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Workforce Development Director	\$74,868 – 108,053	\$93,502	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Workforce Development Contract/Accounting Manager	\$56,248 – 81,182	\$71,752	Accountant VI Planner IV Contract Specialist V Project Manager III	\$55,184 – 90,393 \$55,184 – 90,393 \$55,184 – 90,393 \$59,004 – 96,720	B23 B23 B23 B24
Workforce Development Contracts Coordinator	\$48,846 – 67,091	\$62,301	Planner II Program Specialist III Contract Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19
Workforce Development Planning Coordinator	\$48,846 – 67,091	\$50,067	Planner II Program Specialist III Contract Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19
Workforce Development Planning Program Specialist	\$38,420 – 55,450	\$42,409	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Workforce Development Student HireAbility Navigator Program Specialist	\$38,420 – 55,450	\$50,236	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

Workforce Development Fiscal Administrative Assistant – Contract Services	\$34,926 – 50,412	\$35,799	Contract Specialist I Administrative Assistant IV	\$32,976 – 52,045 32,976 – 52,045	B15 A15
Workforce Development Fiscal Administrative Assistant – Contract Services	\$34,926 – 50,412	\$35,799	Contract Specialist I Administrative Assistant IV	\$32,976 – 52,045 32,976 – 52,045	B15 A15

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Dispute Resolution Center Director	\$74,868 – 108,053	\$73,042	Ombudsman VI Director III Director IV	\$76,356 – 129,137 83,991 – 142,052 92,390 – 156,256	B27 B28 B29

- \*1 – As provided for in the 2017 General Appropriations Act for the 2018-2019 Biennium
- \*2 – Currently a part-time position. Salary indicated reflects a full-time salary equivalent amount at current rate of pay
- \*3 – Position currently vacant