

**FY 2018 PRPC POSITION/SALARY COMPARISONS TO
SIMILAR STATE OF TEXAS POSITIONS/SALARIES**

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Executive Director	\$106,500 – 171,688	\$153,167	Executive Director Director V Director VI	\$106,500 – 171,688 101,630 – 171,881 111,793 – 189,069	Exempt 4 B30 B31
Executive Assistant	\$48,846 – 63,859	\$63,228*2	Executive Assistant II Executive Assistant III	\$42,244 – 68,960 48,278 – 78,953	B19 B21
Administrative Program Specialist	\$35,569 – 52,779	\$40,965	Executive Assistant I	\$36,976 – 58,399	B17
Receptionist/Admin. Clerk	\$22,706 – 32,769	\$30,883	Clerk III Administrative Assistant I	\$23,781 – 34,859 23,781 – 34,859	A09 A09

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Finance Director	\$71,260 – 102,847	\$101,828	Accountant VII Manager V Director III	\$63,104 – 103,491 69,415 – 117,397 83,991 – 142,052	B25 B26 B28
Accounting Manager	\$53,538 – 77,270	\$69,550*2	Accountant V	\$48,278 – 78,953	B21
Accountant III	\$53,538 – 77,270	\$64,362	Accountant V	\$48,278 – 78,953	B21
Accounts Payable Administrative Assistant	\$33,243 – 47,982	\$45,218	Accountant I Administrative Assistant IV	\$31,144 – 49,134 32,976 – 52,045	B14 A15
Human Resources/ Accounting Systems Administrative Assistant	\$33,243 – 47,982	\$40,102	Human Resources Specialist I Administrative Assistant IV	\$31,144 – 49,134 \$32,976 – 52,045	B14 A15

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional Services Director/Assistant to the Executive Director	\$71,260 – 102,847	\$101,828	Planner V Program Specialist VII Program Supervisor VII Manager V Director III	\$63,104 – 103,491 63,104 – 103,491 63,104 – 103,491 69,415 – 117,397 83,991 – 142,052	B25 B25 B25 B26 B28
Regional Emergency Communications and Preparedness Program Manager	\$53,538 – 77,270	\$66,199	Program Specialist V Planner IV Contract Specialist V Project Manager III	\$48,278 – 78,953 55,184 – 90,393 55,184 – 90,393 59,004 – 96,720	B21 B23 B23 B24
Regional Emergency Management Planning Program Coordinator	\$48,846 – 63,859	\$60,181 ²	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19
Regional Services Program Coordinator (Solid Waste & Criminal Justice Programs)	\$48,846 – 63,859	\$49,571	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Local Government Services Director	\$71,260 – 102,847	\$94,557	Planner V Program Specialist VII Program Supervisor VII Manager V Director III	\$63,104 – 103,491 63,104 – 103,491 63,104 – 103,491 69,415 – 117,397 83,991 – 142,052	B25 B25 B25 B26 B28
Local Government Services Program Coordinator	\$48,846 – 63,859	\$49,571	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Local Government Services Program Coordinator (Transportation Planning and City Management Services)	\$48,846 – 63,859	\$48,362	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Local Government Services Program Specialist	\$36,569 – 52,779	\$36,207	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,444	B17 B18
Local Government Services Clerk	\$22,706 – 32,769	*3	Clerk III Administrative Assistant I	\$23,781 – 34,859 23,781 – 34,859	A09 A09

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional 9-1-1 Network Director	\$71,260 – 102,847	\$85,964	Planner V Program Specialist VII Program Supervisor VII Manager V Director III	\$63,104 – 103,491 63,104 – 103,491 63,104 – 103,491 69,415 – 117,397 83,991 – 142,052	B25 B25 B25 B26 B28
Regional 9-1-1 Network Geographic Information Systems Program Coordinator	\$48,846 – 63,859	\$49,571	Planner II Program Specialist III Geographic Information Specialist II	\$42,244 – 68,960 42,244 – 68,960 45,158 – 73,788	B19 B19 B20
Regional 9-1-1 Network/Information Technology Program Specialist	\$36,569 – 52,779	\$47,507	Program Specialist II Network Specialist III	\$39,521 – 64,449 45,158 – 73,788	B18 B20
Regional 9-1-1 Network Program Specialist	\$36,569 – 52,779	\$40,965	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Regional 9-1-1 Network Program Administrative Assistant	\$33,243 – 47,982	\$33,737	Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 36,976 – 58,399	A15 B17

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$33,243 – 47,982	\$34,580	Administrative Assistant IV Geographic Specialist I	\$32,976 – 52,045 39,521 – 64,449	A15 B18

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Director	\$71,260 – 102,847	\$85,964	Planner V Program Specialist VII Program Supervisor VII Manager V Director III	\$63,104 – 103,491 63,104 – 103,491 63,104 – 103,491 69,415 – 117,397 83,991 – 142,052	B25 B25 B25 B26 B28
Area Agency on Aging Care Coordinator	\$48,846 – 63,859	\$60,181	Case Manager V Planner II Program Specialist III	\$39,521 – 64,449 42,244 – 68,960 42,244 – 68,960	B18 B19 B19
Area Agency on Aging Operations Coordinator	\$48,846 – 63,859	\$48,362	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Area Agency on Aging Volunteer and Public Education Program Specialist	\$36,569 – 52,779	\$41,844	Volunteer Services Coordinator III Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Managing Local Ombudsman	\$36,569 – 52,779	\$38,991	Adult Protective Services Specialist III Volunteer Services Coordinator III Planner I Social Worker II Program Specialist II	\$34,918 – 55,130 36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B16 B17 B17 B17 B18

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Program Specialist (Benefits Counselor)	\$36,569 – 52,779	\$36,207	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Caregiver Specialist)	\$36,569 – 52,779	\$36,207	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Information Referral and Assistance Administrative Assistant	\$33,243 – 47,982	\$32,914 ^{*2}	Administrative Assistant IV Case Manager III Social Worker I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045	A15 B15 B15
Area Agency on Aging Benefits Ombudsman Administrative Assistant	\$33,243 – 47,982	\$33,737	Administrative Assistant IV Case Manager III Social Worker I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045	A15 B15 B15
Area Agency on Aging Program Support Aide	\$27,473 – 39,653	\$27,201 ^{*2}	Administrative Assistant II	\$26,332 – 41,355	A11

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Workforce Development Director	\$71,260 – 102,847	\$92,574	Planner V Program Specialist VII Program Supervisor VII Manager V Director III	\$63,104 – 103,491 63,104 – 103,491 63,104 – 103,491 69,415 – 117,397 83,991 – 142,052	B25 B25 B25 B26 B28
Workforce Development Contracts Coordinator	\$48,846 – 63,859	\$61,686	Planner II Program Specialist III Contract Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19
Workforce Development Planning Coordinator	\$48,846 – 63,859	\$49,571	Planner II Program Specialist III Contract Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19
Workforce Development Fiscal Coordinator	\$48,846 – 63,859	*3	Planner II Program Specialist III Contract Specialist III Accountant IV	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19 B19
Workforce Development Planning Program Specialist	\$36,569 – 52,779	\$41,989	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Workforce Development Business – Labor Market Program Specialist	\$36,569 – 52,779	\$39,966	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Workforce Development Fiscal Administrative Assistant – Contract Services	\$33,243 – 47,982	\$35,445	Administrative Assistant IV Contract Specialist I	\$32,976 – 52,045 32,976 – 52,045	A15 B15
Workforce Development Fiscal Administrative Assistant – Program Services	\$33,243 – 47,982	\$35,445	Administrative Assistant IV Contract Specialist I	\$32,976 – 52,045 32,976 – 52,045	A15 B15

**Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2017)**

PRPC POSITION TITLE	FY18 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Dispute Resolution Center Director	\$71,260 – 102,847	\$72,318	Planner V Program Specialist VII Program Supervisor VII Manager V	\$63,104 – 103,491 63,104 – 103,491 63,104 – 103,491 69,415 – 117,397	B25 B25 B25 B26

*1 – As provided for in the 2017 General Appropriations Act for the 2018-2019 Biennium

*2 – Currently a part-time position. Salary indicated reflects a full-time salary equivalent amount at current rate of pay

*3 – Position currently vacant