

**FY2022 PRPC POSITION/SALARY COMPARISONS TO  
SIMILAR STATE OF TEXAS POSITIONS/SALARIES**

**Appendix B**  
**Panhandle Regional Planning Commission Position/Salary Comparisons**  
**To Similar State of Texas Positions/Salaries**  
**(JULY, 2021)**

PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Executive Director	\$106,500 – 171,688	\$136,580	Executive Director Director V Director VI	\$106,500 – 171,688 101,630 – 171,881 111,793 – 189,069	Exempt 4 B30 B31
Deputy Executive Director/ Regional 9-1-1 Network Director	\$84,412 – 121,829	\$	Manager VI Director III Director IV	\$83,991 – 142,052 83,991 – 142,052 92,390 – 156,256	B28 B28 B29
Executive Assistant	\$50,067 – 68,768	\$59,299	Executive Assistant III Manager I	\$48,278 – 78,953 51,614 – 84,479	B21 B22
Administrative Program Specialist	\$39,381 – 56,836	\$44,556	Executive Assistant II	\$42,244 – 68,960	B19
Customer Service Support Aide	\$29,586 – 42,702	\$35,047 <sup>2</sup>	Administrative Assistant III Customer Service Representative III	\$29,439 – 46,388 29,439 – 46,388	A13 A13

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Finance Director	\$76,740 – 110,754	\$102,847	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Accounting Manager	\$57,654 – 83,212	\$79,202	Accountant VI	\$55,184 – 90,393	B23
Accounting Manager	\$57,654 – 83,212	\$79,202	Accountant VI	\$55,184 – 90,393	B23
Accounting Systems Program Specialist (Accounts Payable Specialist)	\$39,381 – 56,836	\$50,412	Administrative Assistant V Accountant IV	\$36,976 – 58,399 42,244 – 68,960	A17 B19
Accounting Systems Program Specialist (HR/Payroll Specialist)	\$39,381 – 56,836	\$47,982	Administrative Assistant V Human Resources Specialist IV	\$36,976 – 58,399 45,158 – 73,788	A17 B20

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Regional Services Director/Assistant to the Executive Director	\$76,740 – 110,754	\$108,053	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Regional Emergency Communications and Preparedness Program Manager	\$57,654 – 83,212	\$72,001	Program Specialist VI Planner IV Contract Specialist V Project Manager III	\$55,184 – 90,393 55,184 – 90,393 55,184 – 90,393 59,004 – 96,720	B23 B23 B23 B24
Regional Emergency Management Planning Program Coordinator	\$50,067 – 68,768	\$48,846	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19
Regional Services Program Coordinator (Solid Waste & Criminal Justice Programs)	\$50,067 – 68,768	\$55,265	Planner II Program Specialist III	\$42,244 – 68,980 42,244 – 68,980	B19 B19

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Local Government Services Director	\$76,740 – 110,754	\$100,339	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Local Government Services Coordinator	\$50,067 – 68,768	\$58,063	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Local Government Services Coordinator (Transportation Planning City Management Services)	\$50,067 – 68,768	\$58,063	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Local Government Services Program Specialist	\$39,381 – 56,836	\$ <sup>3</sup>	Planner I Program Specialist III	\$36,976 – 58,399 39,521 – 64,449	B17 B18

**Panhandle Regional Planning Commission Position/Salary Comparisons**  
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**(JULY, 2021)**

PRPC POSITION TITLE	FY22 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED <sup>1</sup> STATE SALARY RANGE(S)	STATE SALARY GROUP
Community and Economic Development Program Specialist	\$39,381 – 56,836	\$47,982	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Economic Development Disaster Recovery Program Specialist	\$39,381 – 56,836	\$38,420	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

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Regional 9-1-1 Network Director/Assistant to the Executive Director	\$76,740 – 110,754	\$100,339	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Regional 9-1-1 Network Geographic Information Systems Program Manager	\$57,654 – 83,212	\$68,532	Geographic Information Specialist III Planner IV Program Specialist VI	\$51,614 – 84,479 55,184 – 90,393 55,184 – 90,393	B22 B23 B23
Regional 9-1-1 Network /Information Technology Program Coordinator	50,067 – 68,768	\$59,515	Program Specialist III Network Specialist IV	\$42,244 – 68,960 51,614 – 84,479	B19 B22
Regional 9-1-1 Network Program Administrative Assistant	\$35,799 – 51,672	\$38,551	Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 36,976 – 58,399	A15 B17
Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$35,799 – 51,672	\$39,515	Administrative Assistant IV Geographic Specialist I	\$32,976 – 52,045 39,521 – 64,449	A15 B18

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(JULY, 2021)**

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Regional 9-1-1 Network Program PSAP Administrative Assistant	\$35,799 – 51,672	\$39,515	Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 36,976 – 58,399	A15 B17



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Area Agency on Aging Director	\$76,740 – 110,754	\$95,840	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Area Agency on Aging Care Coordinator	\$50,067 – 68,768	\$63,859	Planner II Program Specialist III Social Worker IV	\$42,244 – 68,960 42,244 – 68,960 48,278 – 78,953	B19 B19 B21
Area Agency on Aging Operations Coordinator	\$50,067 – 68,768	\$51,134	Planner II Program Specialist III	\$42,244 – 68,960 42,244 – 68,960	B19 B19
Area Agency on Aging Managing Local Ombudsman	\$50,067 – 68,768	\$50,067	Volunteer Services Coordinator IV Planner II Social Worker III Program Specialist III	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960 42,244 – 68,960	B19 B19 B19 B19
Area Agency on Aging Ombudsman Program Specialist	\$39,381 – 56,836	\$42,262	Case Manager IV Social Worker II Program Specialist III	\$36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B18

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Area Agency on Aging Volunteer and Public Education Program Specialist	\$39,381 – 56,836	\$45,512	Volunteer Services Coordinator III Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Benefits Counselor)	\$39,381 – 56,836	\$50,236	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Caregiver Coordinator)	\$39,381 – 56,836	\$42,262 <sup>2</sup>	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Program Specialist (Caregiver Specialist)	\$39,381 – 56,836	\$42,409	Case Manager IV Planner I Social Worker II Program Specialist II	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 39,521 – 64,449	B17 B17 B17 B18
Area Agency on Aging Benefits Counseling/Caregiver Administrative Assistant	\$35,799 – 51,672	\$34,926	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17

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Area Agency on Aging Administrative Assistant (Nutrition)	\$35,799 – 51,672	\$34,926	Case Manager III Social Worker I Administrative Assistant IV Program Specialist I	\$32,976 – 52,045 32,976 – 52,045 32,976 – 52,045 36,976 – 58,399	B15 B15 A15 B17
Area Agency on Aging Program Support Aide	\$29,586 – 42,702	\$28,864 <sup>2</sup>	Administrative Assistant III	\$29,439 – 46,388	A13

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Workforce Development Director	\$76,740 – 110,754	\$100,339	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Workforce Development Contract/Accounting Manager	\$57,654 – 83,212	\$77,270	Accountant VI Planner IV Contract Specialist V Project Manager III	\$55,184 – 90,393 \$55,184 – 90,393 \$55,184 – 90,393 \$59,004 – 96,720	B23 B23 B23 B24
Workforce Development Program Manager	\$52,412 – 75,646	\$68,532	Planner IV Contract Specialist V Project Manager III	\$55,184 – 90,393 55,184 – 90,393 59,004 – 96,720	B23 B23 B24
Workforce Development Program Specialist	\$39,381 – 56,836	\$45,670	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Workforce Development Program Specialist	\$39,381 – 56,836	\$40,366	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18
Workforce Development Student HireAbility Navigator Program Specialist	\$38,420 – 56,836	\$52,779	Planner I Program Specialist II	\$36,976 – 58,399 39,521 – 64,449	B17 B18

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Workforce Development Fiscal Administrative Assistant – Contract Services	\$35,799 – 51,672	\$37,611	Contract Specialist I Administrative Assistant IV	\$32,976 – 52,045 32,976 – 52,045	B15 A15
Workforce Development Fiscal Administrative Assistant – Program Services	\$35,799 – 51,672	\$37,611	Contract Specialist I Administrative Assistant IV	\$32,976 – 52,045 32,976 – 52,045	B15 A15

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Dispute Resolution Center Director	\$76,740 – 110,754	\$76,740	Ombudsman VI Director III Director IV	\$76,356 – 129,137 83,991 – 142,052 92,390 – 156,256	B27 B28 B29

\*1 – As provided for in the 2020 General Appropriations Act for the 2022-2023 Biennium

- 86th Legislative Session indicated no change to previous biennium

\*2 – Currently a part-time position. Salary indicated reflects a full-time salary equivalent amount at current rate of pay

\*3 – Position currently vacant