FY 2023 PRPC Position/Salary Comparisons to SIMILAR STATE OF TEXAS POSITIONS/SALARIES

Panhandle Regional Planning Commission Position/Salary Comparisons To Similar State of Texas Positions/Salaries Appendix B (JULY, 2022)

PRPC POSITION TITLE Executive Director	FY23 AUTHORIZED PRPC SALARY RANGE \$106,500 - 171,688	CURRENT PRPC SALARY \$135,000	SIMILAR STATE CLASS TITLE(S) Executive Director	AUTHORIZED*1 STATE SALARY RANGE(S) \$106,500 – 171,688	STATE SALARY GROUP
Executive Director	\$106,500 – 171,688	\$135,000	Executive Director Director V Director VI	\$106,500 — 171,688 101,630 — 171,881 111,793 — 189,069	Exempt 4 B30 B31
Deputy Executive Director/ Regional 9-1-1 Network Director	\$87,367 – 126,094	\$113,131	Manager VII Director III Director IV	\$83,991 — 142,052 83,991 — 142,052 92,390 — 156,256	B28 B28 B29
Executive Assistant	\$51,820 - 71,176	\$60,781	Executive Assistant III Manager I	\$48,278 – 78,953 51,614 – 84,479	B21 B22
Receptionist	\$25,308 – 36,524	\$18,166.25 * ²	Administrative Assistant II Customer Service Representative III	\$26,332 – 41,355 29,439 – 46,388	A11 A13
Receptionist	\$25,308 – 36,524	\$30,429	Administrative Assistant II Customer Service Representative III	\$26,332 – 41,355 29,439 – 46,388	A11 A13

PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Finance Director	\$79,426 – 114,633	\$108,053	Director III Director IV	\$83,991 – 142,052 92,390 – 156,256	B28 B29
Accounting Manager	\$59,672 – 86,124	\$83,212	Accountant VII Manager V	\$63,104 – 103,491 \$69,415 – 117,397	B25 B26
Accounting Manager	\$59,672 – 86,124	\$83,212	Accountant VII Manager V	\$63,104 — 103,491 \$69,415 — 117,397	B25 B26
Accounting Systems Program Specialist (Accounts Payable Specialist)	\$40,760 – 58,829	\$52,779	Administrative Assistant VI Accountant IV	\$42,244 — 68,960 42,244 — 68,960	A19 B19
Accounting Systems Program Specialist (HR/Payroll Specialist)	\$40,760 – 58,829	\$50,412	Human Resources Specialist IV Payroll Specialist III	\$45,158 — 73,788 42,244 — 68,960	B20 B19

PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional Services Director	\$79,426 – 114,633	\$86,825	Director III Director IV	\$83,991 — 142,052 92,390 — 156,256	B28 B29
Regional Emergency Communications and Preparedness Program Manager	\$59,672 – 86,124	\$73,801	Program Specialist VI Planner IV Contract Specialist V Project Manager III Manager V	\$55,184 — 90,393 55,184 — 90,393 55,184 — 90,393 55,184 — 90,393 59,004 — 96,720 69,415 — 117,397	B23 B23 B23 B24 B26
Regional Emergency Management Planning Program Coordinator	\$51,820 — 71,176	\$50,067	Planner III Program Specialist IV Emergency Management Program Coordinator IV	\$48,278 — 78,953 45,158 — 73,788 55,184 — 90,393	B21 B20 B23
Regional Services Program Specialist	\$40,760 – 58,829	\$44,556	Planner II Contract Specialist III Program Specialist II	\$42,244 - 68,960 42,244 - 68,960 39,521 - 64,449	B19 B19 B18

PRPC POSITION TITLE Local Government Services Director	FY23 AUTHORIZED PRPC SALARY RANGE \$79,426 - 114,633	CURRENT PRPC SALARY \$90,902	SIMILAR STATE CLASS TITLE(S) Manager V Director III	AUTHORIZED*1 STATE SALARY RANGE(S) \$69,415 – 117,397 83,991 – 142,052	STATE SALARY GROUP B26 B28
Services Director			Director III Director IV	1 1	B28 B29
Local Government Services Coordinator	\$51,820 – 71,176	\$58,063	Planner III Program Specialist IV Project Manager II	\$48,278 - 78,953 45,158 - 73,788 51,614 - 84,479	B21 B23 B22
Local Government Services Program Specialist	\$40,760 – 58,829	\$41,375	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Local Government Services Program Specialist	\$40,760 – 58,829	\$43,319	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Community and Economic Development Program Specialist	\$40,760 – 58,829	\$44,556	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18

PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional 9-1-1 Network Geographic Information Systems Program Manager	\$59,672 — 86,124	\$72,001	Geographic Information Specialist V Program Specialist VII Manager V	\$69,415 – 117,397 63,104 – 103,491 69,415 – 117,397	B26 B25 B26
Regional 9-1-1 Network /Information Technology Program Coordinator	\$51,820 — 71,176	\$61,003	Program Specialist IV Network Specialist IV	\$45,158 — 73,788 51,614 — 84,479	B20 B22
Regional 9-1-1 Network Program Specialist	\$40,760 – 58,829	\$44,556	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$37,052 – 53,481	\$40,503	Administrative Assistant V Geographic Specialist I	\$36,976 – 58,399 39,521 – 64,449	A17 B18

Regional 9-1-1 Network \$37,052 – 53,481 Program PSAP Administrative Assistant	FY23 PRPC POSITION TITLE PRPC SALARY RANGE
\$41,516	CURRENT PRPC SALARY
Administrative Assistant V Program Specialist I Planner I	SIMILAR STATE CLASS TITLE(S)
\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399	AUTHORIZED*1 STATE SALARY RANGE(S)
A17 B17 B17	STATE SALARY GROUP

	\$42,244 – 68,960 39,521 – 64,449 42,244 – 68,960	Social Worker III Program Specialist II Ombudsman II	\$43,319	\$40,760 – 58,829	Area Agency on Aging Ombudsman Program Specialist
78,953 78,953 78,953 78,953	\$48,278 - 78,953 48,278 - 78,953 45,158 - 78,953 55,184 - 90,393	Planner III Social Worker IV Program Specialist IV Ombudsman IV	\$52,602	\$51,820 - 71,176	Area Agency on Aging Managing Local Ombudsman
78,953 73,788 78,953	\$48,278 - 78,953 45,158 - 73,788 48,278 - 78,953	Planner III Program Specialist IV Social Worker IV	\$68,768	\$51,820 - 71,176	Area Agency on Aging Care Coordinator
117,397 117,397 90,393	\$69,415 - 117,397 69,415 - 117,397 55,184 - 90,393	Manager V Director I Planner IV	\$70,002	\$59,672 – 86,124	Area Agency on Aging Operations Manager
052 256	\$83,991 - 142,052 92,390 - 156,256	Director III Director IV	\$102,847	\$79,426 – 114,633	Area Agency on Aging Director
~ ×	AUTHORIZED*1 STATE SALARY RANGE(S)	SIMILAR STATE CLASS TITLE(S)	CURRENT PRPC SALARY	FY23 AUTHORIZED PRPC SALARY RANGE	PRPC POSITION TITLE

PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Volunteer and Public Education Program Specialist	\$40,760 – 58,829	\$46,650	Volunteer Services Coordinator IV Planner II Social Worker III Program Specialist II	\$42,244 - 68,960 42,244 - 68,960 42,244 - 68,960 39,521 - 64,449	B19 B19 B18
Area Agency on Aging Program Specialist (Benefits Counselor)	\$40,760 – 58,829	\$51,492	Planner II Social Worker III Program Specialist II	42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B19 B18
Area Agency on Aging Program Specialist (Care Coordinator)	\$40,760 – 58,829	\$37,904.13 '2	Planner II Social Worker III Program Specialist II	\$42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B19
Area Agency on Aging Program Specialist (Caregiver Specialist)	\$40,760 - 58,829	\$43,469	Planner II Social Worker III Program Specialist II	\$42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B18
Area Agency on Aging Benefits Counseling/Information, Referral and Assistance Administrative Assistant	\$37,052 - 53,481	\$37,611	Case Manager IV Social Worker II Administrative Assistant V Program Specialist I	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 36,976 – 58,399	B17 B17 A17 B17

PRPC POSITION TITLE Area Agency on Aging Administrative Assistant (Nutrition)	FY23 AUTHORIZED PRPC SALARY RANGE \$37,052 - 53,481	CURRENT PRPC SALARY \$36,694	SIMILAR STATE CLASS TITLE(S) Case Manager IV Social Worker II Administrative Assistant V Program Specialist I	AUTHORIZED*1 STATE SALARY RANGE(S) \$36,976 - 58,399 36,976 - 58,399 36,976 - 58,399 36,976 - 58,399	3333
Area Agency on Aging Public Education Administrative Assistant	\$37,052 – 53,481	\$29,636.25 *²	Administrative Assistant V Program Specialist I	\$36,976 – 58,399 36,976 – 58,399	- 58,399 - 58,399

Workforce Development \$40,760 – 58,829 \$42,409 Planner II \$42,244 – 68,96 Program Specialist 39,521 – 64,44	Workforce Development \$40,760 – 58,829 \$ 3 Planner II \$42,244 – 68,96 Program Specialist 39,521 – 64,44	Workforce Development \$51,820 – 71,176 \$58,063 Planner III \$48,278 – 78,95 Coordinator 45,158 – 73,78	Workforce Development \$54,247 – 78,296 \$70,245 Planner IV \$55,184 – 90,39 Program Manager Contract Specialist V 55,184 – 90,39 Project Manager III 59,004 – 96,72 Manager V 69,415 – 117,39	Workforce Development \$59,672 – 86,124 \$81,182 Accountant VI \$55,184 – 90,39 Contract/Accounting Planner IV 55,184 – 90,39 Manager Contract Specialist V 55,184 – 90,39 Project Manager V 59,004 – 96,72 69,415 – 117,39	Workforce Development \$79,426 – 114,633 \$105,418 Director III \$83,991 – 142,052 Director 92,390 – 156,256	FY23 CURRENT PRPC POSITION TITLE PRPC SALARY SALARY SIMILAR STATE CLASS TITLE(S) RANGE AUTHORIZED*1 STATE SALARY SIMILAR STATE CLASS TITLE(S) RANGE(S)
\$42,244 – 68,960 39,521 – 64,449	\$42,244 — 68,960 39,521 — 64,449	\$48,278 – 78,953 45,158 – 73,788	\$55,184 — 90,393 55,184 — 90,393 59,004 — 96,720 69,415 — 117,397	\$55,184 — 90,393 55,184 — 90,393 55,184 — 90,393 59,004 — 96,720 69,415 — 117,397	33,991 – 142,052 32,390 – 156,256	UTHORIZED*1 TATE SALARY RANGE(S)
B19 B18	B19 B18	B21 B20	B23 B23 B24 B26	B23 B23 B23 B24 B26	B28 B29	STATE SALARY GROUP

Workforce Development Student HireAbility Navigator Program Specialist \$40,760 – 58,829 \$55,450 Planner II \$42,244 – 68,960 39,521 – 64,449 B19 B18 Workforce Development Fiscal Administrative Assistant – Contract Services \$37,052 – 53,481 \$39,515 Contract Specialist II Administrative Assistant IV \$36,976 – 58,399 36,976 – 58,399 417 B17 Administrative Assistant IV Workforce Development Fiscal Administrative Assistant – Program Services \$37,052 – 53,481 \$39,515 Contract Specialist II Administrative Assistant IV \$36,976 – 58,399 36,976 – 58,399 417 B17 36,976 – 58,399 417	PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*¹ STATE SALARY RANGE(S)	STATE SALARY GROUP
xe Development \$37,052 - 53,481 \$39,515 Contract Specialist II \$36,976 - 58,399 dministrative Administrative Assistant IV 36,976 - 58,399 t - Contract Contract Specialist II \$36,976 - 58,399 dministrative \$37,052 - 53,481 \$39,515 Contract Specialist II \$36,976 - 58,399 dministrative Administrative Assistant IV \$36,976 - 58,399	Workforce Development Student HireAbility Navigator Program Specialist	\$40,760 – 58,829	\$55,450	Planner II Program Specialist II	\$42,244 — 68,960 39,521 — 64,449	B19 B18
Development \$37,052 – 53,481 \$39,515 Contract Specialist II \$36,976 – 58,399 Jministrative Administrative Assistant IV 36,976 – 58,399 t – Program 4 4	Workforce Development Fiscal Administrative Assistant – Contract Services	\$37,052 – 53,481	\$39,515	Contract Specialist II Administrative Assistant IV	\$36,976 – 58,399 36,976 – 58,399	B17 A17
	Workforce Development Fiscal Administrative Assistant – Program Services	\$37,052 – 53,481	\$39,515	Contract Specialist II Administrative Assistant IV	\$36,976 – 58,399 36,976 – 58,399	B17 A17

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B19 B18	\$42,244 – 68,960 39,521 – 64,449	Ombudsman II Program Specialist II	\$41,375	\$40,760 – 58,829	Interim Dispute Resolution Center Program Specialist
STATE SALARY GROUP	AUTHORIZED*1 STATE SALARY RANGE(S)	SIMILAR STATE CLASS TITLE(S)	CURRENT PRPC SALARY	FY23 AUTHORIZED PRPC SALARY RANGE	PRPC POSITION TITLE

^{*1 –} As provided for in the 2021 General Appropriations Act for the 2022-2023 Biennium

^{- 86}th Legislative Session indicated no change to previous biennium

^{*2 –} Currently a part-time position. Salary indicated reflects a full-time salary equivalent amount at current rate of pay

^{*3 -} Position currently vacant